

Navantia UK Modern Slavery Statement

A Message from Navantia UK

This statement relates to Navantia UK Ltd. The statement relates to the financial year ending 31 December 2024.

At Navantia UK we are committed to conducting our dealings, whether with customers, suppliers, employees or the communities in which we are based, with the utmost integrity and as such we are steadfast in our support for the elimination of modern slavery in all its forms. At Navantia UK, we are required to respect people and to value their diversity.

Our aim is to create an inclusive organisation where everyone's skills and contributions are welcomed and valued. This is very much at the core of our Purpose and Principles, an approach that is enshrined in our Navantia Code of Business Conduct and Navantia Code of Conduct for Business Partners.

More information on our approach to responsible business can be found in our Navantia's Commitment to Human Rights and Due Diligence (<https://www.navantia.es/media2/pdf/Compromiso%20DDHH%20-Ingl%C3%A9s.pdf>).

We continue to believe that due to the nature of our business our exposure to the risk of human rights abuses and modern slavery is low within our own business and supply chain. As we grow our business, we will always have in mind our Purpose and Principles to assure ourselves that our expansion remains in line with our values.

This document explains the steps Navantia UK is undertaking to prevent, detect and respond to modern slavery within our business and supply chains. It has been approved by the Board of Navantia UK and is made in accordance with Section 54(1) of the Modern Slavery Act 2015.

Donato Martinez
CEO

Alberto Isidro
Chief Financial Officer